

COMMITTEES, VOLUNTEERS AND NEW REGULATIONS

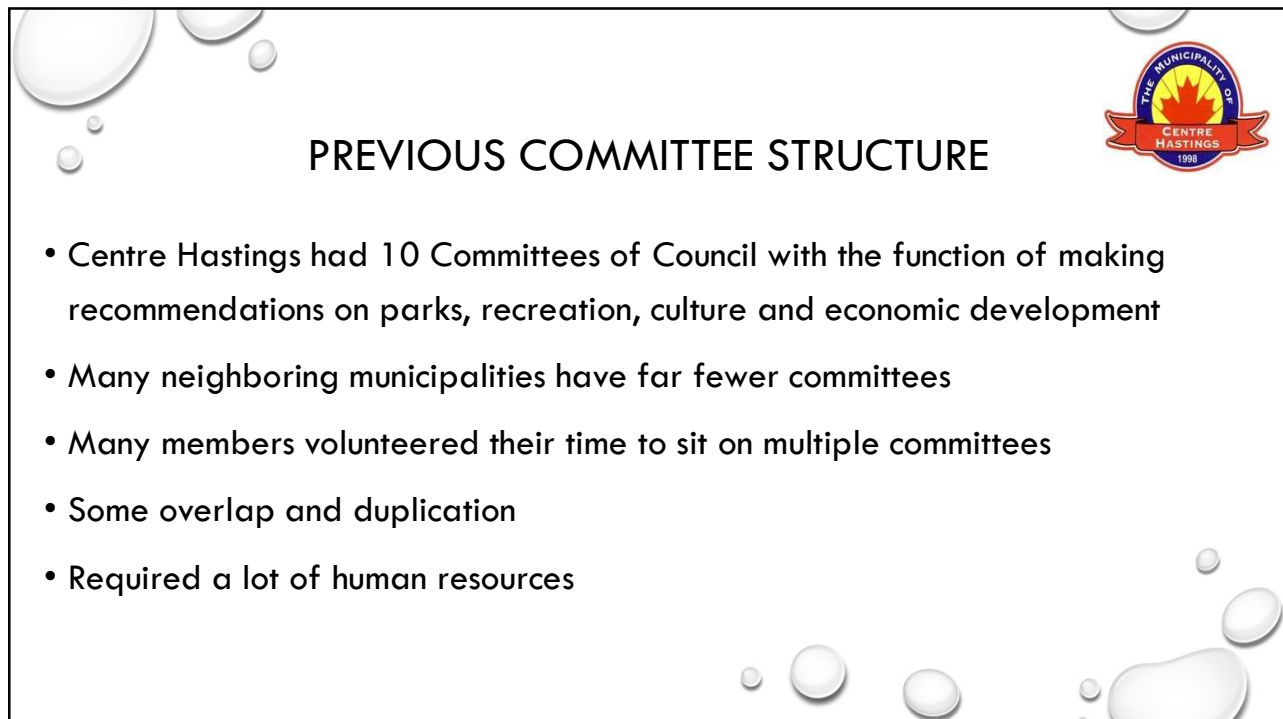
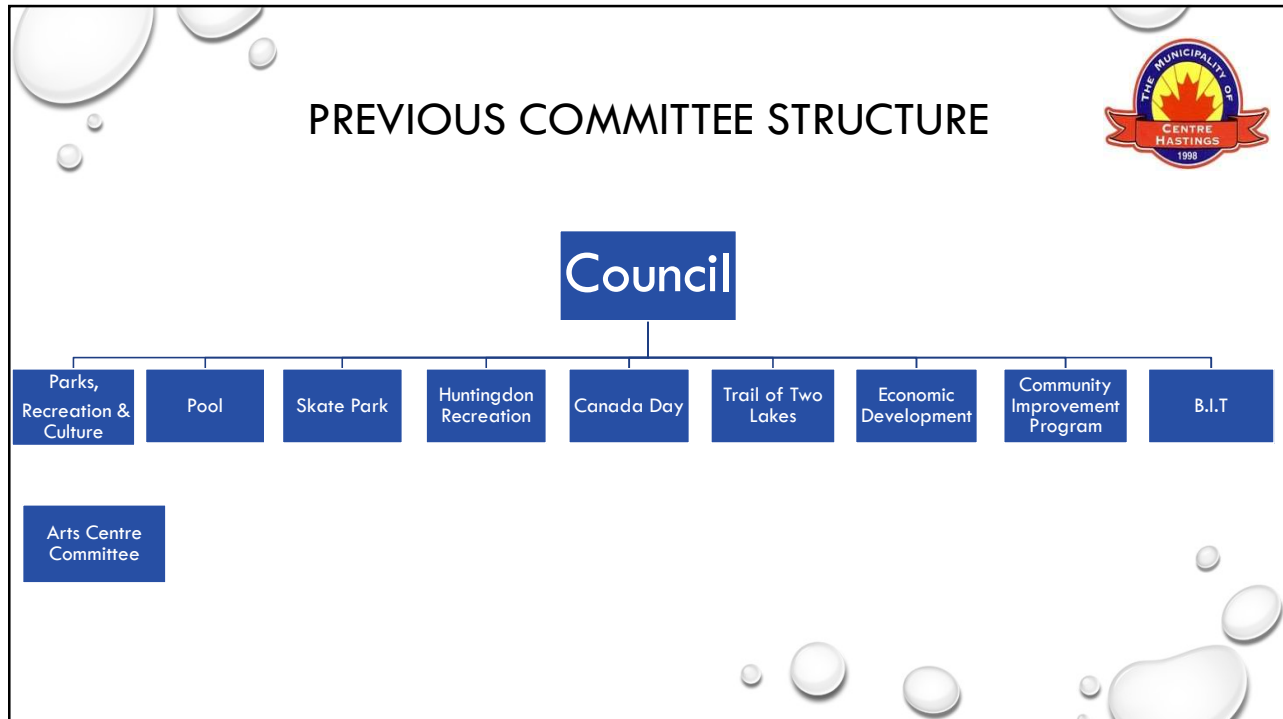
THE MUNICIPALITY OF CENTRE HASTINGS



OVERVIEW



- **Previous Committee Structure**
- **New Regulations**
- **Proposed Structure**
- **Volunteer Program**
- **Questions**





PREVIOUS COMMITTEE STRUCTURE

Some of the Challenges

- Not all committees had a clear mandate
- Difficulties achieving quorum
- Duplication of objectives/wishes
- Time
- Limited communication between committees
- Can slow progress
- Some lack of understanding on the role of a committee – advisory not decision makers



PREVIOUS COMMITTEE STRUCTURE



- Do we really need 10 committees?
- Can we achieve more with fewer committees?
- What was the role of each committee and why was it formed?
- Can we engage more of our community members by limiting the meetings and paperwork?

NEW REGULATIONS



- Introduction of an Integrity Commissioner
 - Bill 68 states that the public and municipal councillors have access to an integrity commissioner, with broadened powers to investigate conflict of interest complaints
- Provide a wider range of penalties for contraventions of the municipal conflict of interest act.
- Definition of a meeting –a quorum is present and items are discussed that could advance business or decision making
- Mandatory Code of Conduct
- Present day insurance policies
 - More limitations and restrictions than ever before



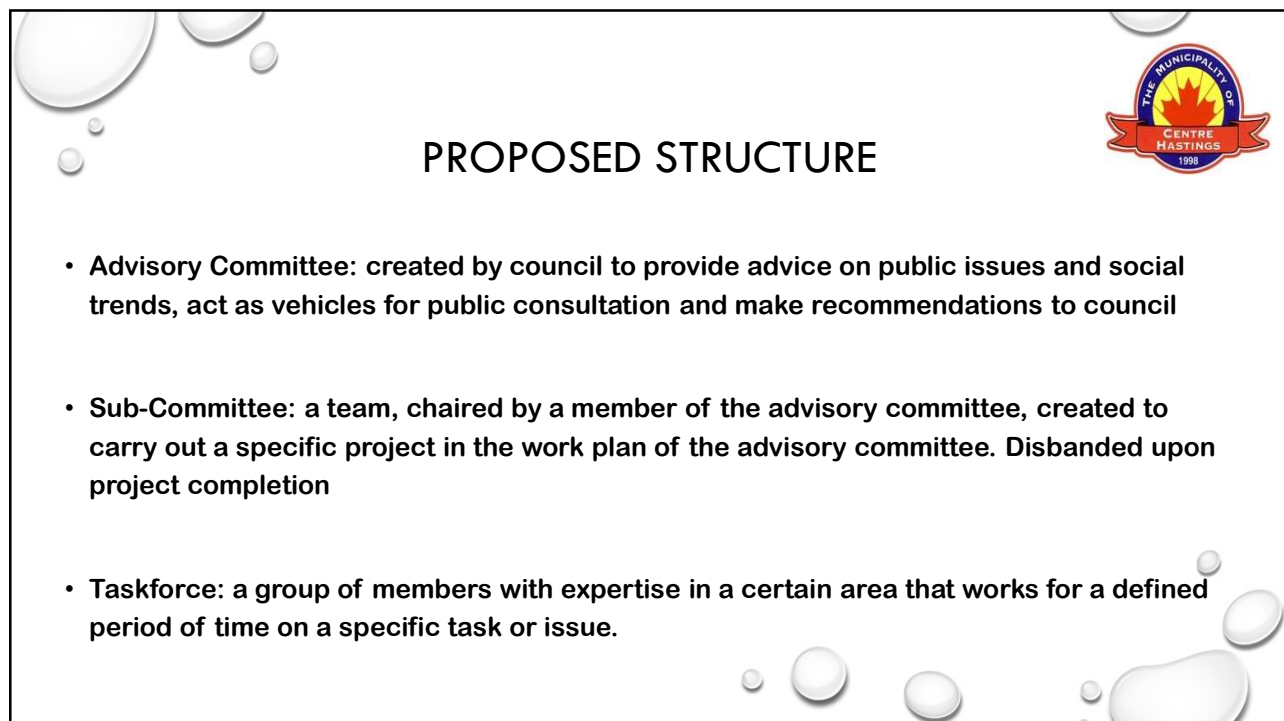
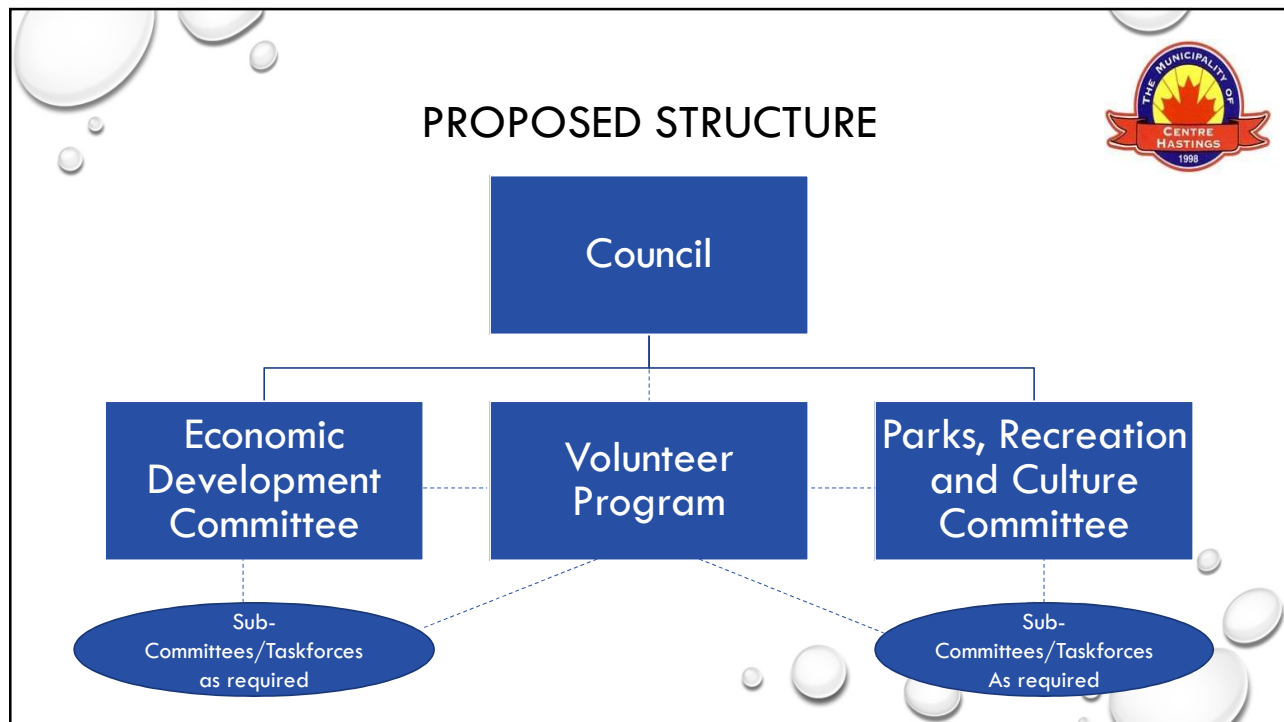
WHAT DOES THIS MEAN?

- **Bottom line – we are under a microscope!**
- **Must enforce every single element of our policies and by-laws**
- **Need to create or amend policies and by-laws**
- **Committee members, even though they are volunteers will be even more accountable for their actions**
- **Could slow progress if we maintain our existing committee structure**
- **All “Meetings” under the new definition must be public and must be recorded**



THINGS TO REMEMBER FOR COMMITTEES

1. **Not every committee has the right to exist forever**
2. **A committee must have real goals and objectives**
3. **Even an existing committee can be changed during its term**
4. **Don't create a committee when a taskforce or sub-committee will suffice**
5. **Remember the role of the committee – to advise not prescribe**
6. **Rotate chairs and always be open to new membership**



PROPOSED STRUCTURE



- Fewer committees = fewer meetings
- Fewer committees = fewer reports to council
- Fewer committees = fewer human resources
- Easier to communicate and simpler reporting – everyone in the loop!
- Municipal volunteer program = more people to deliver actions
- Municipal volunteer program = more opportunities to get involved
- IF a need is identified a specific sub-committee or taskforce can be initiated

PROPOSED STRUCTURE



We are NOT Proposing

- To remove the voice/involvement from the community
- To get rid of volunteers
- To increase bureaucracy
- To slow progress

MUNICIPAL VOLUNTEER PROGRAM



- **Formalize volunteer role**
 - Applications
 - Insurance coverage
 - Policy
 - Staff support and guidance as needed
- **Easier for recognition**
- **Diverse range of opportunities, still focus on your interests or try something new**
- **Pool of supporters to call upon**
- **Don't have to sit in monthly meetings**

*Those who can, Do
Those who can do more,
Volunteer!*

THE VISION



TEAM **TOGETHER**
EVERYONE
ACHIEVES
MORE